

GUIDELINES FOR COUNCIL RINGS REGARDING LEADERS

1. Exercise your spiritual authority as the governing body of your Camp.
2. Follow closely the balanced program as designed by Glenn Clark.
3. The Camp location and its facilities should be conducive to the Camp program.
4. Harmony in the Council Ring is essential for the kind of Kingdom living the CFO Camps are designed to be.
5. Council Ring participation in the program as models and examples for campers is essential, especially participation in Rhythms, Creatives, and Prayer Groups.
6. Make it clear what you expect from your Leaders.
7. Protect your Leaders by not expecting them to lead in too many areas.
8. Ensure that the Leaders are not burdened with counseling the first three days of your Camp.
9. Invite Leaders to attend appropriate CR meetings and to pray with you.
10. Be alert for the opportunity to be more supportive of the Leaders.
11. Offer to pay Leaders' travel expenses in advance so that they may obtain the best rates. Communicate clearly with Leaders--what expenses you will cover and what you expect the Leader to be responsible for.
12. Send Leaders five or more brochures as soon as you can with any booklet or letter of information prepared for campers.
13. Assign one person to communicate regularly with each Leader prior to Camp and to act as a "guardian angel" to inform them of what to expect regarding the weather, special Camp events, clothes to bring, etc., and to inquire as to the special needs of the Leaders.
14. Give Leaders an opportunity to get acquainted with the Council Ring and get settled in quarters, to look over the facility and become familiar with the Camp area before your Camp starts.
15. Leaders might be invited to help the CR greet campers as they arrive. (This is important to establish oneness and deflate pomposity.)
16. Be clear in your Camp's concept of the youth/children program and communicate this concept to the youth/children's leadership.
17. Provide adequate communication with parents and sponsors of youth/children.
18. Communicate youth/children behavioral expectations.
19. Be "honorable" in deciding honorariums for your Leaders; "A minister is worthy of his hire."
20. Any conflict between Council Ring and Leaders should be resolved by the Council Ring, and the Association Office should be notified of the problem and its resolution.
21. Obtain verified Leader's Agreement Forms from first-time, non-rostered leaders before camp, preferably when they accept the invitation to lead. **(Modified 2004)**