



Association of Camps Farthest Out, Inc.

"Providing a Christ-centered, Holy Spirit-led program through which people discover the Kingdom of God in the midst of today's world."

ROSTER OF LEADERS APPLICATION

- I. BACKGROUND:** The "Roster of Leaders" (ROL) for the Association of Camps Farthest Out, Inc. was authorized by our Bylaws (Article III, Section 1, paragraph C) as a Council of Leaders (COL) list to be maintained by a panel composed of the Executive Committee (Chairperson, Vice Chairperson, Treasurer and Secretary) of the Advisory Council Ring (ACR) and a representative appointed by the COL. The ACFO Director also sits on this council as ex officio. This list has become known as the "CFO ROL." In May 1965, the ACR issued a statement outlining the purpose of the roster and the desired qualifications for candidates who apply.
- II. PURPOSE:** The purpose of the ROL is to furnish local Council Rings with names and information concerning persons who have qualifications and experience to serve as leaders in CFO Camps.
- III. QUALIFICATIONS FOR CFO ROL LISTING:**
- Leadership in their area of service, at three different events, under three different charters, in five years with at least three sessions at each event including zone retreats or any other CFO sponsored event.
 - Has read at least three books authored by Glenn Clark
 - Completion of the application form
 - Recommendations from three different Camp Council Rings
 - Recommendations from ROL and others listed on application form
 - Approval by the ROL Panel
 - Guidance of the Holy Spirit
- IV. PRINCIPLE LEADERSHIP QUALITIES:** The ACR seeks leaders with the following leadership qualities, recognizing that each leader is constantly growing in grace:
- Being centered in love, prayer, and the living Presence of Jesus, being a witness to Jesus in thoughts, words, and deeds.
 - Truly ecumenical and lacking dogmatism, dictatorship or teachings of a political nature.
 - Ability to encourage a Council Ring and a Camp to seek and follow the guidance of the Holy Spirit.
 - Ability to develop and maintain harmony with a Council Ring and among campers.
 - Ability to show by example how our lives can be transformed and enriched by the integration and application of Jesus' teachings into our daily lives.
 - Having the respect of campers and the general public as one who demonstrates in his/her living the way of Jesus.
 - Familiarity with the writings of Glenn Clark and the purpose and principles of CFO.
- V. CFO LEADERSHIP:** CFO leaders are those who, through spiritual experiences, have learned the art of getting out of the way and letting God speak or act through them. They are those who have learned how to awaken and stimulate God's creative and redemptive love in others. CFO seeks to avoid becoming leader-centered. The real leader is Jesus Christ. CFO supports its

leaders in prayer and love in whatever their field of leadership activity. It also seeks to find and develop new leaders.

VI. GUIDELINES FOR LEADERS: The following are general guidelines for CFO Leaders

a. ALL CFO LEADERS

1. Strive for authenticity in their leadership role as one through whom God may speak or act.
2. Are constantly growing in their leadership skills.
3. Are sensitive to the leading of the Holy Spirit.
4. Possess an understanding of the purpose and flow of the CFO movement.
5. Represent the entire body of CFO
6. Are responsive to the guidance of the Council Ring.
7. Are campers first and therefore participate in all phases of the CFO program.

b. SPEAKERS

1.invite campers to go "farther out" with Jesus Christ in Kingdom living.
2.shall inspire and instruct campers through the sharing of one's personal spiritual journey, as guided by Scripture and revelation.
3.lovingly relate to all campers, encouraging and uplifting them.
4.are responsive to the guidance of the Council Ring.
5.are campers first and therefore participate in all phases of the CFO program.

c. SONG LEADERS

1.bring campers into a sense of oneness through singing.
2.choose songs progressing from joy, to praise, to worship, to prepare listening hearts.
3.communicate God's love and relationship with Jesus Christ to the campers.
4.choose a variety of songs that speak to all campers throughout the event.
5.are responsive to the guidance of the Council Ring.
6.are campers first and therefore participate in all phases of the CFO program.

d. RHYTHMS LEADERS

1.offer physical revitalization and release thru childlike abandon in individual, relational and group rhythms.
2.enable campers to worship and praise God in body, mind, and spirit.
3.integrate spiritual truths into physical form for healing and wholeness.
4.effectively communicate and demonstrate the directions for and the purpose of the activities.
5.are responsive to the guidance of the Council Ring.
6.are campers first and therefore participate in all phases of the CFO program.

e. CREATIVES LEADERS

1.inspire campers to listen to the Holy Spirit and allow Him to creatively express through them.
2.encourage loving acceptance in the sharing each day.
3.demonstrate careful planning and group management.
4.are responsive to the guidance of the Council Ring.
5.are campers first and therefore participate in all phases of the CFO program.

f. YOUTH/CHILDREN'S LEADERS

1.relate to the youth/children in a warm and loving manner.
2.have an understanding of CFO and how to incorporate it into the youth/children's daily program.
3.demonstrate effective leadership in the spiritual growth of the youth/children.
4.are responsive to the guidance of the Council Ring.
5.are campers first and therefore participate in all phases of the CFO program.

g. COLLEGE AND CAREER LEADERS

1.encourage, mentor, and support college and career young adults.
2.demonstrate effective leadership in the spiritual growth of college and career young adults.
3.have an understanding of CFO and how to incorporate it into the College/Career program.
4.are responsive to the guidance of the Council Ring.
5.are campers first and therefore participate in all phases of the CFO program.

VII. OUR BOND OF FAITH: as prayerfully modified by the ACR and Council of Camp Representatives (CCR), May 1976. Given by Glenn Clark to CFO.

- a. We take as our Source and Center the leadership of Jesus Christ. As the highest expression and most perfect manifestation of our highest conception of the character of God, we give Him our complete allegiance and loyalty. We are satisfied to belong to Him and to Him alone. In Him we have our Power, our Peace, and our Plenty. In Him we live, move and have our being.
- b. We accept as our law of conduct and the source of our energy the two Great Commandments that He gave us upon which rest all the law and the prophets. The deepest passion of our lives is to learn how to love God with all the strength of our dedicated bodies, all the intelligence of our dedicated minds, all the loyalty of our dedicated hearts, and all the devotion of our dedicated souls. We shall try to practice and, by the contagion of our example, inspire others to practice loving our neighbors as ourselves, regardless of their nationality, race or creed.
- c. Our Constitution of Conduct shall be woven out of the Sermon on the Mount. Through adherence to this constitution we shall hope to make religion go beyond Science and become an Art, lifting it above Law into Grace, and from a Code into a Contagion.
- d. We recognize that this Way of Life can be learned as a Science and practiced as an Art, but not until it is experienced in the form of Spiritual Rebirth can its full Power be released upon earth. We agree that this Rebirth can not be achieved through creeds, rituals, or laws, but only by the baptism of the Holy Spirit. This we do not explain or try to explain. All we pretend to know is that when we are meek in heart, forgiving toward our enemies, with love for our fellowman and with faith in God, and turn and become as a little child, this experience is more likely to be ours.
- e. Everything about our union together and our basis for working shall be as fluid as the sea and as free as the air. Christ and all He represents is central; everything else is marginal. Where and when we find confusion in our concept of Him, we feel assured that when we vision that concept through the lens of the Sermon on the Mount and the two Great Commandments, and His sacrifice on the Cross, we shall see Him as he really is. Though our spiritual journeys may differ, the indispensable thing is that we arrive at the point of total surrender to Jesus Christ as Lord. Then shall we have the mind of Christ Jesus.
- f. We shall recognize three circles in our united efforts as spreading the Kingdom of Heaven through the hearts and souls and minds of men. The outer circle which was described in the Gospels as the "multitude" must be fed by parables and simple, practical teachings that those who hear are able to receive. The middle circle is where the teachers and apostles shall be taught through messages that may be more intimate and sacred, knowing that the hearers will not trample that which is holy underfoot. Finally there is the inner circle, the inner family, where we shall share our deepest inmost experiences and highest revelations, and keep much in secret and in silence, to share with God alone.
- g. Finally we come to the specific means by which this Kingdom may be projected into the activities and lives of men. These may take the form of projects such as summer camps and winter retreats, establishing healing centers or institutes of prayer, planting of prayer groups and convening groups of businessmen or congressmen or ministers for inspiration or training for the larger work. We believe that these projects should be prayerfully visioned, carefully planned and then not committed to a committee to be committed to death, but to some individual in the group who is on fire with zeal and devotion regarding that particular project as a means of bringing the Kingdom into manifestation in that particular way upon this earth.
- h. With this bond of faith to unite us, one in impact but not in compact, with union in Christ and freedom in action, moving as an organism and not as an organization, we hope to unify and

strengthen the deeper spiritual forces of the nation and the world that are working to save mankind in this age of crisis.

- VIII. APPLICATION PROCEDURES:** A ROL Application Form is to be completed and signed by a candidate for each leadership category for which application is made. The following general principles should govern your application:
- a. Each item of information requested by the form should be provided in as clear, complete and readable a form as is possible.
 - b. If you feel that your response would exceed the allocated space, print clearly or type your answer on a separate sheet of paper, label the sheet as your response to the paragraph, attach the sheet to the form, and indicate in the space provided that your response is on a separate sheet of paper.
 - c. If you are applying as a Speaking Leader, please include a recording of your talks from one of the Camps you listed in Paragraph 6 with your application.
 - d. In considering your application, the Panel may desire additional information. If this is the case, you will be contacted to let you know what information is needed and the date on which it is needed.
 - e. ROL applications are treated as personal and private information by the Panel and care is exercised by each Panel member to protect this privacy.
 - f. The Panel meets each year during the Annual Meeting and the ACR fall meeting to consider applications.
 - g. The Panel decision on your application will be provided to you as soon as possible following Panel action. If you have a question about the status of action on your application, you should direct your inquiry to the Association Office, 3690 Merwin Ten Mile Rd, Cincinnati, OH 45245, 607-535-4415, tinaallen@CFONorthAmerica.org.
 - h. If your application is not approved by the Panel, you are encouraged to allow a period of at least two years before making another application in the leadership category.

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ASSOCIATION OF CAMPS FARTHEST OUT, INC. ROSTER OF LEADERS APPLICATION

DATE: _____

PERSONAL INFORMATION:

1. Name (Rev. Mr. Mrs. Miss) _____
(Last) (First) (Middle)

Address _____
(Street) (City) (State/Province) (Zip/Postal Code)

2. Phone (____) _____ Email _____

3. Date of Birth (optional) _____ Male _____ Female _____

4. Leadership category for which application is made: (check all that apply)

- Speaking Leader Song Leader Rhythms Leader
 Creatives Leader Youth Leader Children's Leader
 College/Careers Leader

CFO EXPERIENCE SUMMARY:

5. A. Approximate number of years in CFO _____

B. Approximate number of camps you have attended as a camper _____

C. Approximate number of camps you have attended with a leadership role _____

D. Have you served on a Council Ring? _____ Yes _____ No

If yes, what camp(s) _____

E. Have you held a Council Ring Office? _____ Yes _____ No

If yes, what office(s) _____

F. Have you participated in COL meetings? _____ Yes _____ No

If yes, the approximate number of years of participation _____

G. Are you presently Rostered in other leadership categories? _____ Yes _____ No

If yes, please list categories _____

6. Please list at least three CFO camps with different charters in which you have functioned in the leadership role for which you are applying within the last five years. For speakers, a camp sponsored retreat where at least four talks were given may count as one of the three different camps.

(1) Year _____ Camp Name _____ Number of talks given/sessions _____

(2) Year _____ Camp Name _____ Number of talks given/sessions _____

(3) Year _____ Camp Name _____ Number of talks given/sessions _____

OUR BOND OF FAITH:

7. Enclosed is a copy of Our Bond of Faith, which was given to The Association of Camps Farthest Out by Glenn Clark. Please read it carefully and prayerfully.

Do you feel that you can comfortably support the principles stated within it? _____ Yes _____ No

8. Article I of "Our Bond of Faith" avows:

"We take as our Source and Center the leadership of Jesus Christ. As the highest expression and most perfect manifestation of our highest conception of the character of God, we give Him our complete allegiance and loyalty. We are satisfied to belong to Him and to Him alone. In Him we have our Power, our Peace, our Plenty. In Him we live, move and have our being."

Please provide a short statement (250 words or less) on your understanding of what this article states and how its principles guide and influence your leadership in CFO. This statement should be printed clearly or typed on a separate sheet of paper, labeled as "Our Bond of Faith, Article I Statement", and attached to your application.

BYLAWS OF THE ASSOCIATION OF CAMPS FARTHEST OUT:

9. Article I, Section 1, paragraph C.4 of the Bylaws of the Association of Camps Farthest Out, Inc., requires that each CFO camp certify annually that in spirit and practice it conforms to the statement of purpose quoted below:

"The Camps Farthest Out is a Christian lay movement to inspire, instruct and provide a means of experience for individuals and groups to make life more meaningful and effective; to coordinate the physical, mental and spiritual aspects of life under the Person and principles of Jesus Christ; and to apply to life the laws and realities of the Kingdom of Heaven, as set down in the Scriptures and as experienced in contemporary living."

Do you subscribe in spirit and practice to this statement? _____ Yes _____ No

10. Please discuss briefly how you feel your leadership role reflects this CFO. This statement should be printed clearly or typed on a separate sheet of paper, labeled as "Our By-Laws", and attached to your application.

THE CAMPS FARTHEST OUT PROGRAM:

11. Please briefly discuss your understanding of the concept, purpose and flow of the total local camp program (meditation, singing and worship, speaking, rhythms, creatives, prayer groups, etc.), as it seeks to assist campers in becoming whole persons in Jesus Christ. This statement should be printed clearly or typed on a separate sheet of paper, labeled as "CFO Program", and attached to your application.

YOUR PERSONAL WALK WITH GOD: On a separate sheet of paper, labeled "Personal Walk with God", answer the following questions and attach to your application.

12. List books by Glenn Clark which you have read.

13. Write a brief statement (500 words or less) describing your personal spiritual journey and your beliefs.

14. Write a brief description (200 words or less) of yourself noting your walk with God and the spiritual thrust of your ministry, which you would like to have published in the ROL if you are accepted.

RECOMMENDATIONS:

15. Enclosed is a copy of Guidelines for Leaders for Camps Farthest Out. These Guidelines highlight the uniqueness of leadership qualities that characterize those who serve in CFO. The Guidelines shall be used as an instrument of selection and evaluation of applicants to the ROL. Please consider prayerfully each portion that applies to you.

Can you comfortably subscribe to your portion of the Guidelines? _____ Yes _____ No

16. Please give the names and addresses, phone numbers and emails of three CFO Council Ring Members who have observed your CFO leadership in at least one full camp within the last five years.

(1) _____

(2) _____

(3) _____

17. Please give the names and addresses of two Rostered CFO leaders who have observed your CFO leadership in at least one full camp within the last five years.

(1) _____

(2) _____

18. Please briefly discuss your reasons for desiring to become a CFO Rol. This statement should be printed clearly or typed on a separate sheet of paper, labeled "Reasons to be a CFO Leader," and attached to your application.

SIGNATURE: With the submission of this signed application, I authorize the Panel (Article III, Section 1, Paragraph C of the Bylaws) to contact camps and/or make other appropriate inquiry regarding my CFO leadership.

Signature *Date*

I have read and understand the purpose of CFO and its uniqueness. As a leader in CFO I agree:

- To adhere to the Statement of Purpose of ACFO: *"The Camps Farthest Out is a Christian lay movement to inspire, instruct and provide means of experience for individuals and groups to make life more meaningful and effective; to coordinate the physical, mental and spiritual aspects of life under the Person and principles of Jesus Christ; and to apply to life the laws and realities of the Kingdom of Heaven, as set down in the Scriptures and as experienced in contemporary living."*
- With the Statement of Faith which states: *"We as CFO'ers from around the world unite in reaffirming the sovereignty of God, the uniqueness of Jesus Christ as Savior and Lord, our dependence upon the Holy Spirit for wisdom, guidance and power; and the authority of the Bible."*

_____ I agree _____ I can not agree

Signature *Date*